



## PRESS RELEASE

# Promoting Transparency and Equality in the 2025 PNTL Recruitment

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Through this press release, HABADA welcomes the announcement of the recruitment of 500 positions for the Timor-Leste National Police (PNTL) in 2025 - 400 positions for agent training (Agent rank) and 100 positions for officer training (Assistant Inspector rank) - as approved by the Government in Government Resolution No. 9/2025, dated February 12. HABADA calls on the relevant authorities to ensure a transparent, fair, and inclusive recruitment process, promoting equal opportunities for all candidates.

As an organization committed to promoting democratic governance and human rights, HABADA reaffirms the importance of ensuring that the recruitment process upholds the principles of meritocracy, integrity, and social representation. In this context, we highlight the following key points:

### 1. Transparency in the Selection Process

- Publication of clear admission and selection criteria.
- Provision of information regarding all stages of the recruitment process and their respective timelines.
- Independent monitoring by civil society organizations.

### 2. Equal Opportunity

- Promotion of equal participation of men and women.
- Inclusion of candidates from all regions and social groups.
- Adoption of measures to prevent unfair discrimination and favoritism.

### 3. Recruitment Criteria Based on Competence and Integrity

- Rigorous assessment of academic qualifications and physical abilities.
- Verification of candidates' backgrounds to ensure integrity and commitment to democratic values.

Finally, HABADA calls on the Ministry of the Interior and the PNTL Command to strengthen accountability mechanisms and ensure that the 2025 recruitment process contributes to building a professional, efficient, and representative police force that reflects Timor-Leste's diversity. HABADA will continue to monitor the process and encourages citizen participation in overseeing this crucial moment for the nation's public security.

For more information, please contact:

**Abel Amaral**

Executive Director

Mobile: +670 7745 4324

Email: [abelamaral75@gmail.com](mailto:abelamaral75@gmail.com)

Website: [www.habada.org](http://www.habada.org)